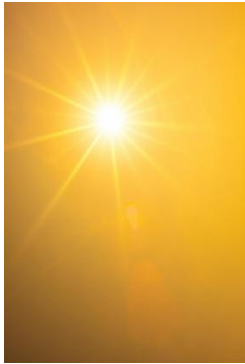


July 11, 2025

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WP-07-11-25

**Spotlight on Safety: Preventing Heat-Related Illness on the Job**

As summer temperatures rise across the West, it's more important than ever to protect your team from the dangers of working in extreme heat. Whether it's drivers on long routes, technicians at fueling sites, or staff in warehouse settings, heat-related illness is a real and growing risk.

The CDC estimates that hundreds of workers suffer serious heat illness every year—and in many cases, it's preventable. Early symptoms like dizziness, fatigue, headaches, or muscle cramps can quickly escalate into heat exhaustion or heat stroke without intervention.

Here are a few essential tips to help keep your crews safe during the hottest months:

- **Hydration First:** Encourage frequent water breaks—even if employees don't feel thirsty. Provide cool water at all work sites and in vehicles.
- **Know the Signs:** Make sure supervisors and workers are trained to recognize the early symptoms of heat illness and how to respond quickly.
- **Adjust Schedules:** When possible, schedule heavy labor during the cooler parts of the day and provide shaded rest areas.
- **Acclimatization Matters:** New or returning workers need time to adjust to hot conditions. Gradually increase workloads and exposure.
- **Buddy System:** Implement a buddy system so employees can monitor each other for signs of heat distress, especially in isolated or high-risk roles.

Taking these simple steps now can prevent serious consequences later. As part of WPMA's ongoing commitment to safety, we encourage all members to review and update their heat safety protocols this summer.

You can download a free Heat Safety Checklist from OSHA [here](#).

Let's work together to ensure every worker goes home safe, every day.

The following information provided by:
EMA-Energy Marketers of America

**Inside the Beltway Update**

Fresh off the passage of their *One Big Beautiful Bill*, congressional Republicans are now shifting focus to other high priority legislative items before the August recess, including annual appropriations and defense policy legislation.

This week, the Senate Appropriations Committee approved three spending bills in bipartisan votes, teeing up potential floor consideration of the funding legislation. However, it is unclear whether Congress can muster a broader bipartisan deal on fiscal year 2026 funding bills before the September 30 federal funding deadline, or if disagreements over annual spending levels and the Trump Administration's proposed funding cuts will block a path forward.

Meanwhile, House and Senate leaders have already hinted at the possibility of a second party-line tax and spending bill this fall, with House Budget Committee Chairman Jodey Arrington (R-TX) and Senate Finance Committee Chairman Mike Crapo (R-ID) each expressing interest in pursuing another reconciliation bill. Both Arrington and Crapo noted a second package may include priority items left out of the final version of the *One Big Beautiful Bill*, including tax and spending provisions that initially did not comply with budget rules. However, White House officials threw cold water on the topic this morning and are likely to focus on the midterm elections going forward.

The Trump Administration this week has also since shifted to implementation of the *One Big Beautiful Bill*, with President Trump signing an Executive Order Monday directing the Treasury Department to quickly implement the bill's new restrictions on wind and solar tax credits. In the Executive Order, Trump declared the wind and solar energy facilities to be unreliable, expensive, and damaging to more dependable energy sources. The Executive Order follows calls from conservative House Republicans to further tighten eligibility for the credits.

Upcoming Nationwide Roadside Inspection and Enforcement Blitz

The Commercial Vehicle Safety Alliance (CVSA) selected August 24-30, 2025 as the dates for this year's [Brake Safety Week](#). Brake Safety Week is an annual commercial motor vehicle roadside inspection and enforcement blitz conducted by law enforcement across the United States, Mexico, and Canada. In addition to the scheduled Brake Safety Week, there will be an unannounced one-day brake safety enforcement initiative that could take place any time in 2025.

For this year's Brake Safety Week, inspectors will focus on brake systems and components, with particular emphasis on drums and rotors. This event is important to energy marketers because brake-related violations comprise the largest percentage of all out-of-service (OOS) vehicle violations cited during roadside inspections. During last year's Brake Safety Week, brake-related violations accounted for 12.8% of all vehicle OOS violations. Out of that 12.8% of violations, 63.1% were stand-alone brake violations, 10.1% were steering axle brake violations, and 56.6% were due to defective brakes criterion. Inspectors will primarily conduct North American Standard Level IV inspections on large trucks and buses to identify brake-system violations. Level IV inspections typically include a one-time examination of a particular item. Some states will implement performance-based brake testers (PBBT) during inspections. Drivers and/or vehicles failing inspection will immediately be removed from service until violations are cured.

Energy marketers should make certain that cargo tank vehicle equipment is operating as required and that drivers are informed of the inspection and enforcement blitz so that they will have their required credentials and documents available and in order.

[Click here](#) for the full report which includes what inspectors may check for within the brakes, drivers, and equipment.

EMA's Fall Meeting at the NACS Show 2025: October 13-14: Website and Registration Open!

EMA will hold its Fall Meeting in conjunction with the NACS Show on October 13-14 at the InterContinental Chicago Magnificent Mile. The EMA meeting will begin with a New Attendee Orientation/Federal Legislative Update mid-afternoon on October 13. The NACS/EMA Reception Salute to State Association Executives (all EMA members are welcome) will follow at the McCormick Place Convention Center in the Hunter Club Lounge. On the morning of October 14, there will be a Buffet Breakfast followed by Region and Committee Meetings. The EMA Board of Directors meeting is scheduled after the Distinguished Service Award Luncheon honoring Louisiana Marketer and EMA's Past Chair Grady Gaubert sponsored by **EMA Board of Director Council Partner Federated Insurance**.

An invitation was sent to your inbox on July 8. Responding to the links on the invitation email is the recommended way to register. Housing registration deadline is September 19, 2025 (Subject to Change) so please do not delay in making plans!

[Click Here for EMA's Fall Meeting at the NACS Show Information!](#)

Remember, the NACS Show registration is separate from EMA's Fall Meeting registration.

Special EMA Members Code for NACS Show 2025 Registration

[Click Here to Register for the NACS Show and Use the EMA Promocode:2025EMANS](#)

Using the **2025EMANS** code provides EMA with \$100 for every retailer or marketer paid registration at any rate. **EMA encourages EMA state execs to promote and share with your state association's member companies.** [Click here](#) for the flyer.

****Please note that EMA State Execs are comped for NACS Show registration. Additionally, the NACS Show registration is separate from EMA's Fall Meeting registration.** [Click here](#) for full instructions to register.

Questions registering for the NACS Show? Contact NACS Show registration customer service at nacs@maritz.com or 469-513-9489, Monday-Friday, 9:00 a.m. - 5:00 p.m. EST, for assistance.

Weekend Reads

[High Levels of Particulate Matter Found Near Electric Vehicle Charging Stations in L.A.](#)

[Oil Age Is Far From Over, OPEC Says | msn](#)

[Mark Carney responds to Donald Trump's 35% tariff threat to Canada](#)

[Oil at the Center as U.S. and Brazil Edge Toward a Trade War](#)

[Democrats retreat on climate: 'It's one of the more disappointing turnabouts'](#)

Federated Insurance Employment Practices Network HR Question of the Month

Federated Insurance's HR Question of the Month focuses on employment-related practices liability issues. This month's question is: Private Space to Pump Breast Milk. An employee returning from maternity leave has requested a private space to pump breast milk. Our private offices are all occupied. Aside from the offices, all we have is a conference room and a storage room. However, we also have a private bathroom that is only used by a few employees. It is a very nice, spacious bathroom, and we can provide a table and chair for the employee. We can also provide a sign for her to hang on the door when she is using the bathroom so that other employees do not enter. Is this acceptable?



Under federal law, most nursing employees have the right to reasonable break time and a private place to pump breast milk while at work. The place to pump must be shielded from view and free from intrusion by co-workers and the public. A bathroom, even if private, is not a permissible location for an employer to provide for pumping breast milk. Nursing employees must be provided a space to express breast milk in a clean and private environment.

To ensure privacy, employers may provide barriers to shield a nursing employee from view and keep the area free from intrusion. For example, employers may:

- Provide a space with a locking door or use of a sign that designates when the space is in use and off limits to others.
- Create a temporary space for pumping by providing dividers and signs in a portion of a vacant office storage room.
- Allow an employee to use a manager's office or conference room that has a door with a lock or appropriate signs to prevent intrusion—provided the space is available each time the employee needs to pump.

To ensure policies comply with all applicable laws, including any state or local laws that may apply, employers should work with legal counsel.

For additional information or to discuss this in further detail, please contact your [Federated](#) regional representative or EMA's National Account Executive [Jack West](#) at 262.719.7750 for any additional information or risk management questions. **Federated is a Partner in EMA's Board of Directors Council.**

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The **WPMA NEWS** currently serves EIGHT independent petroleum and convenience store associations.

WPMA NEWS MAGAZINE CURRENT ISSUE

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EMA JOURNAL - The Official Publication of the Energy Marketers of America

Check out the EMA Journal anytime online by clicking [here](#).

The EMA Journal **SUMMER** issue is now available.

REGISTRATION OPEN

Click on the desired event below to register

OR REGISTRATION CLOSING SOON





PLEASE NOTE UPCOMING DATES FOR WPMA EVENTS

July 20-22, 2025 - Oregon (OFA) Conference - Sunriver Resort - Sunriver, OR
July 30-August 1, 2025 - Idaho (IPM&CSA) Convention - Sun Valley Resort - Sun Valley, ID
August 19-21, 2025 - New Mexico (NMPMA) Convention - Sandia Resort - Albuquerque, NM
September 9-11, 2025 Utah (UPMRA) Convention - Park City Sheraton, Park City, UT
February 17-19, 2026 WPMAEXPO - MGM Grand - Las Vegas, NV

Member Services



Petro Pete: Why don't pirates take a bath before they walk the plank?
They just wash up on shore.

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WPMA at: (801) 263-9762, Fax: (801) 262-9413, or e-mail: kimw@wpma.com Thanks.
