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The following information provided by:
EMA-Energy Marketers of America



EMA Fall Meeting Recap

Glenn Hasken Elected as 2026 EMA Chair

This week's EMA Fall Meeting at the Intercontinental Magnificent Mile in Chicago was a huge success. EMA's Board of Directors elected Glenn Hasken of Molo Companies in Dubuque, Iowa as EMA's 2026 Chair; Lewis Wall of Davenport Energy, Inc. in Chatham, Virginia as 1st Vice Chair; Tom Frawley of Summit Distribution, LLC in Lyne, New Hampshire as 2nd Vice Chair; with Jim Lipscomb of Lipscomb Oil Company, Inc. in Greenville, Mississippi as the 2026 Immediate Past Chair.

Conference attendees celebrated EMA's highest individual honor, the 2025 Distinguished Service Award recipient, Grady Gaubert, President of Gaubert Oil Company based in southern Louisiana. Grady is a past EMA Chairman and a widely respected leader in the energy distribution industry. Gaubert Oil has grown under Grady's leadership into a vertically integrated operation that spans wholesale fuel distribution, convenience retailing, marine support services, and the company operates four bulk plants and distributes major branded fuels across Louisiana and Mississippi. Of the honor, Grady stated that, "Working through EMA's leadership ranks has been one of the most rewarding chapters of my career. The relationships, the insights, the ability to shape policy, it's been an experience where I gained as much as I gave. EMA represents the very best in our industry, and it's been a privilege to serve alongside so many outstanding individuals working to move our sector forward."

The Fall Meeting speaker line-up was well received. The New Attendee Orientation and Federal Legislative Update featured John Wenzel of StoneX Financial Inc. who provided an overview of the oil futures markets. The Motor Fuels Committee featured Chevron's Tim Burchfield. The Heating Fuels Committee heard from Michael Devine of the National Oilheat Research Alliance (NORA). Kyle May of Reynolds American, Inc., and Amber Moore of Altria Group Distribution Company spoke before the Convenience Store Committee as did David Fredericks of PDI Technologies. The Board of Directors Meeting featured Jack West of Federated Insurance and Jim Duke of Philip Morris International.

All EMA regions, Operational Committees, and the Board of Directors provided input on policy directions across various issues. Ultimately, the Board of Directors voted in favor of supporting a 1-pound waiver for E15 to enable year-round sales via a permanent legislative fix—specifically, the Nationwide Consumer and Fuel Retailer Choice Act (H.R. 1346, S. 593). The state of Florida objected.

Legislation Introduced Supporting Trump's Executive Order Enforcing English Proficiency for CDL Drivers

This week Senators Cynthia Lummis (R-WY) and John Barrasso (R-WY) introduced the Senate version of Connor's Law, a House bill implementing President Trump's Executive Order requiring CDL drivers to demonstrate fundamental English skills to receive driving licenses in the United States.

The legislation would:

- Require English language proficiency for all commercial driver's license holders, and; take drivers who don't meet the English requirement off the road.
- The law is named after Connor Dzion, who in 2017 at just 18 years old and during his freshman year of college at University of North Florida, died in a car crash involving a truck driver who was distracted and could not understand English or read traffic warning signs.
- A 2016 Obama-era policy weakened previously established CDL standards that included English requirements.

Representatives David Taylor (OH-02) and Harriet Hageman (R-WY) are cosponsors of the House legislation (H.R. 3608).

As previously reported, a renewed federal focus on English language proficiency for commercial drivers is reshaping the regulatory landscape for the U.S. trucking industry. Following the issuance of President Trump's Executive Order 14237 on April 28, 2025, the Department of Transportation (DOT) and the Federal Motor Carrier Safety Administration (FMCSA) have begun actively enforcing rules requiring English proficiency for holders of Commercial Driver's Licenses (CDLs). While the rules

themselves are longstanding, enforcement had previously been inconsistent. The renewed attention has implications across multiple sectors, including fuel distribution, where operations depend on a shrinking pool of qualified commercial drivers.

The Executive Order directs FMCSA to rescind previous guidance that had allowed a more lenient approach to English-language requirements. Inspectors are now instructed to conduct all roadside interactions in English. Drivers who cannot follow basic instructions, respond appropriately to communications, or read standard highway signs may face immediate out-of-service (OOS) violations. According to FMCSA data, over 1,200 drivers have already been placed out of service due to insufficient English proficiency, with the majority employed by U.S.-based carriers. The Western and Southern regions have reported the highest number of such violations to date.

These developments are accompanied by enhanced scrutiny of non-domiciled CDL holders, as well as a broader review of licensing regulations and enforcement procedures. EMA marketers should view this as an opportunity to strengthen overall compliance frameworks while staying responsive to further guidance or rulemaking from FMCSA.

Weekend Reads

[The Rest of the World Is Following America's Retreat on EVs | The Wall Street Journal](#)

Federated Insurance Risk Management Academy Complimentary Webinar

Fire Prevention: Thursday, October 16, 2025, 1:00 PM Central Time

This presentation will explore common fire hazards in businesses across the nation. It will go over how different industries and operations can be at risk and highlight how to identify various fire hazards to help prevent them before they start.



What You Will Learn:

- Current Statistics and Trends
- Common and Special Hazards
- Spontaneous Combustion
- Thermal Runaway
- Safe Practices

Who Should Attend:

- Business Owners / Operators
- Risk Managers
- Operations Managers
- HR Professionals

Please click link to REGISTER: [RMA Complimentary Webinar Invitation](#)

For additional information or to discuss this in further detail, please contact your [Federated](#) regional representative or EMA's National Account Executive [Jack West](#) at 262.719.7750 for any additional information or risk management questions.

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REGISTRATION OPEN

Click on the desired event below to register



WPMAEXPO [Registration](#)

PLEASE NOTE UPCOMING DATES FOR WPMA EVENTS

February 17-19, 2026 WPMAEXPO - MGM Grand - Las Vegas, NV

April 23-24, 2026 ECAN (Nevada) Big Dogs, Red Rock Resort, Las Vegas, NV

June 22-24, 2026 WOMA (Washington) Convention, Suncadia Resort, Cle Elum, WA

July 12-14, 2026 OFA (Oregon) Conference, Sunriver Resort, Sunriver, OR

Aug 5-7, 2026 IPM&CSA (Idaho) Convention, Coeur d'Alene Resort, Coeur d'Alene, ID



2026 WPMAEXPO KEYNOTE SPEAKER

TIM TEBOW

Tim Tebow knows what it takes to lead with purpose under pressure. From championship locker rooms to the boardroom, he challenges leaders and teams to rethink success—not by what they achieve, but by the impact they create.

Join us at the WPMAEXPO!

Keynote Session

February 18, 2026



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